



## Performance Report of

**HEI Name : N. T. R. GOVERNMENT DEGREE COLLEGE**

1 Curricular Aspects : Weightage ( 70 )

0 - 1	Below Average
2	Average
3 - 4	Good

1.2 Academic Flexibility : Maximum Weightage ( 30 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
1.2.1	Number of Add on /Certificate/Value added programs offered during the last five years	19	Good	15
1.2.2	Percentage of students enrolled in Certificate/ Add-on/Value added programs as against the total number of students during the last five years	51.54	Good	15
Total				30

1.3 Curriculum Enrichment : Maximum Weightage ( 20 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
1.3.2	Percentage of students undertaking project work/field work/ internships (Data for the latest completed academic year)	87.9	Good	20
Total				20

1.4 Feedback System : Maximum Weightage ( 20 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
1.4.1	Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website (Yes or No)	Yes	Good	20
Total				20

## 2 Teaching-learning and Evaluation : Weightage ( 165 )

### 2.1 Student Enrollment and Profile : Maximum Weightage ( 40 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
2.1.1	Enrolment percentage	44.06	Average	20
2.1.2	Percentage of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the last five years (Exclusive of supernumerary seats)	62.06	Good	20
Total				40

### 2.2 Student Teacher Ratio : Maximum Weightage ( 40 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
2.2.1	Student – Full time Teacher Ratio (Data for the latest completed academic year)	6.83	Good	40
Total				40

### 2.4 Teacher Profile and Quality : Maximum Weightage ( 40 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
2.4.1	Percentage of full-time teachers against sanctioned posts during the last five years	88.06	Good	15
2.4.2	Percentage of full time teachers with NET/SET/SLET/ Ph. D. / D.M. / M.Ch. / D.N.B Superspeciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count)	44.07	Good	25
Total				40

## 2.6 Student Performance and Learning Outcomes : Maximum Weightage ( 45 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
2.6.2	<b>Pass percentage of Students during last five years</b>	77.44	Average	45
Total				45

## 3 Research, Innovations and Extension : Weightage ( 80 )

### 3.1 Resource Mobilization for Research : Maximum Weightage ( 10 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
3.1.1	<b><i>Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the last five years (INR in Lakhs)</i></b>	2	Below Average	10
Total				10

### 3.2 Innovation Ecosystem : Maximum Weightage ( 5 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
3.2.2	<b><i>Number of workshops/seminars/conferences including on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship conducted during the last five years</i></b>	2	Below Average	5
Total				5

### 3.3 Research Publications and Awards : Maximum Weightage ( 25 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
3.3.1	<b><i>Number of research papers published per teacher in the Journals on UGC care list during the last five years</i></b>	0.21	Below Average	10
3.3.2	<b><i>Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years</i></b>	0.06	Below Average	15
Total				25

### 3.4 Extension Activities : Maximum Weightage ( 20 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
3.4.3	Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organised in collaboration with industry, community and NGOs) during the last five years	74	Good	20
Total				20

### 3.5 Collaboration : Maximum Weightage ( 20 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
3.5.1	Number of MoUs, collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research and other academic activities during the last five years:	11	Average	20
Total				20

## 4 Infrastructure and Learning Resources : Weightage ( 40 )

### 4.1 Physical Facilities : Maximum Weightage ( 10 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
4.1.2	Percentage of expenditure, excluding salary for infrastructure augmentation during last five years (INR in Lakhs)	80.59	Good	10
Total				10

### 4.3 IT Infrastructure : Maximum Weightage ( 10 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
4.3.2	Student – Computer ratio (Data for the latest completed academic year)	1.85	Good	10
Total				10

### 4.4 Maintenance of Campus Infrastructure : Maximum Weightage ( 20 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
4.4.1	Percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the last five years (INR in Lakhs)	100	Good	20
Total				20

## 5 Student Support and Progression : Weightage ( 130 )

### 5.1 Student Support : Maximum Weightage ( 50 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
5.1.1	Percentage of students benefited by scholarships and freeships provided by the Government and Non-Government agencies during last five years	71.11	Good	20
5.1.2	<p><b><i>Capacity building and skills enhancement initiatives taken by the institution include the following</i></b></p> <ol style="list-style-type: none"> <li>1. <b><i>Soft skills</i></b></li> <li>2. <b><i>Language and communication skills</i></b></li> <li>3. <b><i>Life skills (Yoga, physical fitness, health and hygiene)</i></b></li> <li>4. <b><i>ICT/computing skills</i></b> <ul style="list-style-type: none"> <li>o E. None of the above</li> <li>o D. 1 of the above</li> <li>o C. 2 of the above</li> <li>o B. 3 of the above</li> <li>o A. All of the above</li> </ul> </li> </ol>	A. All of the above	Good	10
5.1.3	Percentage of students benefitted by guidance for competitive examinations and career counseling offered by the Institution during the last five years	4.05	Below Average	10

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
5.1.4	<p><b>The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</b></p> <ol style="list-style-type: none"> <li><b>1. Implementation of guidelines of statutory/regulatory bodies</b></li> <li><b>2. Organisation wide awareness and undertakings on policies with zero tolerance</b></li> <li><b>3. Mechanisms for submission of online/offline students' grievances</b></li> <li><b>4. Timely redressal of the grievances through appropriate committees</b></li> </ol> <ul style="list-style-type: none"> <li>o E. None of the above</li> <li>o D. Any 1 of the above</li> <li>o C. Any 2 of the above</li> <li>o B. Any 3 of the above</li> <li>o A. All of the above</li> </ul>	A. All of the above	Good	10
Total				50

**5.2 Student Progression : Maximum Weightage ( 30 )**

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
5.2.1	<b>Percentage of placement of outgoing students and students progressing to higher education during the last five years</b>	14.8	Average	20
5.2.2	<b>Percentage of students qualifying in state/national/ international level examinations during the last five years (eg: JAM/CLAT/GATE/ GMAT/ CAT/ GRE/ TOEFL/ Civil Services/State government examinations)</b>	0	Below Average	10
Total				30

**5.3 Student Participation and Activities : Maximum Weightage ( 50 )**

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
5.3.1	<b>Number of awards/medals for outstanding performance in sports/ cultural activities at University / state/ national / international level (award for a team event should be counted as one) during the last five years</b>	19	Good	25

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
5.3.2	Average number of sports and cultural programs in which students of the Institution participated during last five years (organised by the institution/other institutions)	1	Below Average	25
Total				50

## 6 Governance, Leadership and Management : Weightage ( 46 )

### 6.2 Strategy Development and Deployment : Maximum Weightage ( 4 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
6.2.2	<b>Implementation of e-governance in areas of operation</b> 1. <b>Administration</b> 2. <b>Finance and Accounts</b> 3. <b>Student Admission and Support</b> 4. <b>Examination</b> ○ E. None of the above ○ D. Any 1 of the above ○ C. Any 2 of the above ○ B. Any 3 of the above ○ A. All of the above	A. All of the above	Good	4
Total				4

### 6.3 Faculty Empowerment Strategies : Maximum Weightage ( 27 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
6.3.2	Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years	0	Below Average	12
6.3.3	Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years	55.08	Good	15
Total				27

### 6.5 Internal Quality Assurance System : Maximum Weightage ( 15 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
6.5.2	<b>Quality assurance initiatives of the institution include:</b> <ol style="list-style-type: none"> <li><b>Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements</b></li> <li><b>Collaborative quality initiatives with other institution(s)/ membership of international networks</b></li> <li><b>Participation in NIRF</b></li> <li><b>any other quality audit/accreditation recognized by state, national or international agencies such as NAAC, NBA, ISO Certification etc</b> <ul style="list-style-type: none"> <li>○ E. None of the above</li> <li>○ D. Any 1 of the above</li> <li>○ C. Any 2 of the above</li> <li>○ B. Any 3 of the above</li> <li>○ A. All of the above</li> </ul> </li> </ol>	A. All of the above	Good	15
Total				15

## 7 Institutional Values and Best Practices : Weightage ( 30 )

### 7.1 Institutional Values and Social Responsibilities : Maximum Weightage ( 30 )

Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
7.1.2	<b>The Institution has facilities and initiatives for</b> <ol style="list-style-type: none"> <li><b>Alternate sources of energy and energy conservation measures</b></li> <li><b>Management of the various types of degradable and nondegradable waste</b></li> <li><b>Water conservation</b></li> <li><b>Green campus initiatives</b></li> <li><b>Disabled-friendly, barrier free environment</b> <ul style="list-style-type: none"> <li>○ E. None of the above</li> <li>○ D.1 of the above</li> <li>○ C. 2 of the above</li> <li>○ B. 3 of the above</li> <li>○ A. 4 or All of the above</li> </ul> </li> </ol>	A. 4 or All of the above	Good	20



Metrics		Performance of the Institute	Performance Description	Metric-wise Weightages
7.1.3	<p>Quality audits on environment and energy regularly undertaken by the Institution. The institutional environment and energy initiatives are confirmed through the following</p> <ol style="list-style-type: none"> <li>1. Green audit / Environment audit</li> <li>2. Energy audit</li> <li>3. Clean and green campus initiatives</li> <li>4. Beyond the campus environmental promotion activities</li> </ol> <ul style="list-style-type: none"> <li>o E. None of the above</li> <li>o D. Any 1 of the above</li> <li>o C. Any 2 of the above</li> <li>o B. Any 3 of the above</li> <li>o A. All of the above</li> </ul>	C. Any 2 of the above	Average	10
Total				30

**Overall performance of the institution in Quantitative Evaluation of Metrics with the given inputs is (Excluding SSS and Inflibnet Bibliographic metrics):**  
**B++**